



**To:** Distribution  
**From:** Meghan Fetch, Benefits Analyst  
**Date:** May 25, 2016  
**Re:** COLA Adjustment

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The CPI figure for April 2016 was released on May 20, 2016. As per the Collective Agreement the following calculation will apply.

April 2016	132.3
January 2016	131.0

Difference	1.3
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(Divide by .063 per each 1 cent) = \$0.20

Effective with the first pay period after the release, COLA will be \$0.51 per straight time hour worked as it was previously \$0.31.

#### Distribution

M. Day	S. Smith	T. La Londe	D. Manz
B. Ross	L. Jones	N. Grudnizki	
M El Kadri	S. McNeivitts	S. Schee	