



To: All Bargaining Unit Employees  
Date: July 22, 2018  
Re: Profit Sharing Plan

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### 2<sup>nd</sup> Quarter Results

Our financial performance for the 2<sup>nd</sup> quarter of 2018 resulted in no payment being made under the plan. Our profitability was heavily affected by the introduction of the Section 232 tariffs on steel, reduced revenues, and production issues.

The 25% tariffs on steel imports from Canada, Mexico, and the European Union introduced by the US Government on June 1<sup>st</sup>, 2018, increased our costs and reduced margins on the sales into the US.

Production volumes were below targets due to various operational issues, equipment reliability and low yields. These issues drove cost per ton up for both steel and tubular mills, therefore negatively impacting profitability.

On the revenue side, sales for the quarter were adversely impacted by delayed shipments, which negatively impacted our revenue recognition as some revenues with the destination terms were deferred due to not reaching our customers' locations as of the end of the quarter.

### Looking Forward

As we work on addressing these and other challenges to turn around the financial performance of our Canadian Operations, our focus continues to be on safety, quality, improving our cost position and developing the products necessary to meet the critical demands of our customers.

A handwritten signature in black ink, appearing to read "David Light".

David Light  
Vice-President of Tubular and Steel Operations  
Regina