

A vertical decorative bar on the left side of the page, consisting of a series of horizontal bars in shades of orange, red, and yellow.

To: Regina Bargaining Unit Employees

Date: March 20, 2020

Re: Supplementary Unemployment Insurance Benefit Plan (S.U.B.)

Eligibility for Payment

1. Have a minimum of 18 months of service with the Company. After 18 months, you earn one week of benefits for each 40 hours (credit point) worked after the 18 months. There is a maximum of 52 weeks of possible benefit payable and credit points earned.
2. Receive an Employment Insurance Benefit in accordance with *The Unemployment Act*, or in the case that you are ineligible because you have an insufficient period to qualify for benefits under the Act, you must make proof of denial from E.I.
3. Be laid off and have not refused recall for any reason, in accordance with the Collective Agreement.
4. Not be sick or disabled and receiving compensation for such.
5. Be an employee with Evraz and have not resigned from the Company.
6. Employees must forward their E.I. payment details within five (5) days of receipt. Employees who save receipts and forward them later will not be eligible for reimbursement.

How to Make a Claim

When you have received your E.I. payment, take a screenshot of the payments details (see below for example). Submit payment details, with name and address, to Wendy Van Der Kooi (wendy.vanderkooi@evrazna.org) within five (5) days of receipt. Once received, the details will be processed with the upcoming payroll run. All EI stubs must be submitted by the Monday of pay week to be processed on the Friday's pay.

You must have credit points (40 hours) to be eligible to receive a payment. For each week you qualify for E.I. benefits, you will receive \$110.00 (taxable) and an earned credit point (40 hours) will be deducted. If the Plan drops below 35% of the maximum, the benefit will drop.

If there are insufficient funds in the Plan to make payments to the employees that have claims, no payments for that week will be made.

You will be paid on a bi-weekly basis for all eligible E.I. stubs received in the Regina office and payment will be directly deposited into your payroll account.

If you have any questions, please contact Wendy at 306-924-7725.

Example of the payment detail screen shot needed for processing:

These details are a result of the initial processing of this report period.

Week 1 of reporting period (March 27, 2016 to April 02, 2016)

Benefit Rate:	\$524
Type of Benefit:	Regular benefits
Gross Amount:	\$524
Tax:	\$59
Net Amount Paid:	\$465

Week 2 of reporting period (April 03, 2016 to April 09, 2016)

Benefit Rate:	\$524
Type of Benefit:	Regular benefits
Gross Amount:	\$524
Tax:	\$59
Net Amount Paid:	\$465

<https://srv136.services.gc.ca/sc/msca-mdsc/portal-portal/pro/ei-ae/meio-mraed/Pages/MyPaymentDetails.aspx?line=1> 1/2