



Intended Audience: Canadian Employees

For Release – [May 20, 2021]

SUBJECT: EVRAZ Canadian Benefits Department

We are working to restructure the EVRAZ Canadian Benefits Department to better meet the needs of our business and our employees.

The Benefits Manager role has been eliminated effective immediately, and as such Karen Graham Banman is no longer employed with Evraz. The remaining Canadian Benefits team members will report directly to our Senior Director, Total Rewards, North America.

We will have a new team member in the Benefits Department (Regina) beginning in June and expect to announce a strategic senior leader in the near future. More details to come soon.

During this transition we ask for your patience and partnership. Please continue to leverage our Benefits Department email benefits.pension@evrazna.com and Benefits Department toll-free number 1-844-924-7636 for inquiries.

Thank you and we look forward to providing another update soon.

