

**To:** Distribution  
**From:** Camille Larsen, Senior Manager Compensation  
**Date:** May 19, 2025  
**Re:** COLA Adjustment

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The CPI figure for January 2025 was released on February 18, 2025. Per the Collective Agreement, the following calculation will apply:

October 2024	163.1
January 2025	163.5
Difference	\$0.04
Divide difference by .063 =	\$0.06

Effective February 23, 2025, COLA was \$0.06 per straight time hour worked as it was previously \$0.00. The retroactive payments will be included in your June 6, 2025 paycheck.

**Distribution :**

Debbie Beaton	Jorge Saqui
Brad Forster	Carol Pruitt
Colleen Ackerman	Fiona Adams
Kelly Mulyk	M. Day – m.day@usw5890.com
Sarah Brodner	Kent Irving –kentirving6673@gmail.com
Eileen Enduma	
Marym El Kadri	
John DeMarco	
Laureen Strohl	