

**To:** USW Local 5890 Bargaining Unit Employees - Regina O&T  
**From:** Brad Forster, Vice President - Regina Operations  
**Date:** December 17, 2020  
**Re:** NOTICE OF LAY-OFF

As per Article 12.12 Lay-Off Procedure, and in accordance with the provisions of the Collective Bargaining Agreement between U.S.W. Local 5890 and Evraz Inc. Na., the following employees will be laid off indefinitely effective end of shift January 2, 2021. A letter of confirmation will also be given to the affected employees or mailed to their last known address.

**Note: The position impacted by this layoff is the O&T QA Clerk (Tubular)**

Bump forms must be submitted to management, signed by management, and one copy e-mailed to [Allison.Cherkewich@evrazna.com](mailto:Allison.Cherkewich@evrazna.com) cc [K.Roberts@usw5890.com](mailto:K.Roberts@usw5890.com) or placed in the grey HR Mailbox located in the Operations Building.

Sen	Emp #	Sen Date	Employee Name
29	106120	8/17/2015	COUTTS, STUART
30	106179	2/24/2016	MCINTOSH-COOPER, JORDAN
31	106122	7/7/2016	MCNABB, ROD
32	105158	8/8/2016	BADGLEY, MATTHEW
33	200748	5/22/2017	WELDER, MITCHELL
34	300342	8/10/2017	ST. JUSTIN, ENEL
35	300344	8/10/2017	SINGH, DEEPINDER
36	106003	8/27/2017	SANGALANG, ROMULO
37	106098	9/6/2017	THORWALDSON, SADIE
38	300345	10/12/2017	JATALA, TALAL
39	300346	1/8/2018	PURDY, LESLIE (on leave)
40	300348	3/28/2018	FLEMING, ROBYN
41	300351	4/10/2018	HE, MAVIS
45	105280	6/14/2018	CHAUHAN, SHOEBBHAI
47	105395	12/24/2018	PARASHAR, DIWAKAR