



100 Armour Road
RM of Sherwood, SK S4K 0A8

800.667.1616
InterproSteel.com

To: All USW Bargaining Unit Employees (Regina/Calgary)
Date: August 25, 2025
Re: Profit Sharing Plan

2nd Quarter Results

Our financial performance for the second quarter of 2025 resulted in no profit-sharing payments under the plan.

U.S. and Canadian tariffs are limiting steel shipments, rising costs, and reducing competitiveness in key markets. Compared to prior quarter, Regina Steel reduced its shipments of Portland slab by -27.6kt and 3rd Party steel by -9.6kt. Total casted tons reduced by -39.2kt.

We continued to see lower OCTG (Oil Country Tubular Goods) volume during the quarter due to US tariff impact and imported pipe from other countries. As a result, our OCTG was lower in shipment by -2.8kt and production by -13.8kt. compared to the prior quarter.

ERW LP shipments increased by +7.2kt, however ASP decreased by \$51/ton. Regina 24" production was reduced by -5.5kt due to production challenges while Spiral mills remained idle during the quarter.

Despite challenges, we were able to keep our conversion costs and coil cost low through ongoing efforts with EBS.

Looking Forward

The safety of our employees is important to us; therefore, we must continue to focus on improving our safety performance, stopping unsafe work, and reporting all near misses; doing these will help us have a better safety performance.

We continue to monitor the market and consistently take necessary measures to ensure we remain competitive while controlling operational performance with a focus on the quality of our products, managing costs effectively, and fulfilling our commitments to our valued customers.

Thank you,

A handwritten signature in black ink, appearing to read "Don Hunter".

Don Hunter
SVP Interpro Pipe and Steel